Title: Anishinaabe Housing Strategy
Due: December 7th, 2026

1.0 BACKGROUND

Treaty #3 Mandate:

Protecting the future of our people by ensuring the protection, preservation, and enhancement of Inherent and Treaty rights

This is achieved by advancing the exercise of:

- Inherent jurisdiction
- Sovereignty
- Nation-building and;
- Traditional Governance
- With the aim to preserve and build the Anishinaabe Nation's goal of self-determination.

We accomplish these goals with Treaty/territory wide approaches in cooperation with communities, Tribal Councils and organizations who work with the Anishinaabe in Treaty #3.

Within the Anishinaabe Nation in Treaty #3 our technical staff:

- Employ strategic approaches
- Develop capacity building plans to match self-government priorities
- Link political direction and programs through policy development and law making for a national system.
- Propose implementation options for the realization of a National Vision
- Promote new ways of doing business
- Provide policy and administrative support to the network of programs and services that operate in the Anishinaabe Nation
- Promote efficient, effective, transparent, and accountable Anishinaabe services
- Identify gaps and work to reduce gaps and overlap
- Act as a Secretariat to the National Assembly and Grand Council
- Provide administrative support to Chiefs committees

2.0 OUTLINE OF SERVICES

Grand Council Treaty #3 (GCT#3) is continuing the development of a 10-Year Treaty #3 Housing Strategy to establish a comprehensive, regional framework that supports the housing needs, priorities, and long-term development goals of the 28 Treaty #3 communities. This project will assess current housing conditions, identify existing gaps and challenges, explore opportunities for innovation, and establish priorities to strengthen housing development, infrastructure, and capacity across the territory.
The project will be community-driven, culturally grounded, and guided by Anishinaabe knowledge, values, and Manito Aki Inaakonigewin. It will engage Treaty #3 communities, Chiefs, housing

managers and coordinators, Economic Officers (EDOs), Elders, Knowledge Keepers, youth, and other relevant community members and organizations to understand current housing conditions, identify community-specific priorities, and develop practical, long-term solutions that respond to the diverse housing needs of Treaty #3 communities.

The successful applicant will complete the project from December 2026 to March 2027, working closely with GCT#3 and Treaty #3 communities. Through community engagement, research, data collection, housing assessments, and strategic planning, the project will seek to accomplish the following:

1. Assess housing-related career opportunities, workforce needs, and skills gaps, and develop a proposed Youth Housing Careers and Workforce Development Program.
2. Identify housing challenges and opportunities to be addressed in a housing innovation workshop.
3. Plan and facilitate a housing design and innovation workshop with Treaty #3 communities and relevant technical partners to explore potential housing solutions.
4. Identify and collect available housing data from Treaty #3 communities, including housing inventories, infrastructure, and existing housing projects.
5. Identify short-, medium-, and long-term housing needs and develop a community-specific housing planning and projects list in collaboration with Treaty #3 communities.
6. Inventory major federal, provincial, and other housing funding programs, including eligibility requirements, application processes, and timelines.
7. Identify common barriers to accessing housing funding and develop a Funding Readiness Framework, including a readiness checklist and funding opportunity calendar.
8. Research innovative housing models, construction methods, technologies, and sustainable approaches, and identify potential architects, designers, builders, and technical partners.
9. Review existing Treaty #3 housing strategies, implementation plans, community housing assessments, and other relevant documents to identify progress, gaps, and opportunities
10. Develop regional housing mapping to identify housing conditions, gaps, challenges, and priority areas across Treaty #3 territory.
11. Identify potential partners, organizations, and educational institutions to support youth participation and training in the housing sector.
12. Develop a 10-Year Treaty #3 Community Housing Strategic Framework, establishing key priorities, objectives, and outcomes.
13. Prepare a draft 10-Year Treaty #3 Community Housing Strategy and Implementation Action Plan building on existing strategy. The draft should establish a clear roadmap, including priorities, objectives, timelines, and actionable steps to guide implementation and ensure the work progresses over the next ten years.

14. Provide recommendations for implementation, including funding opportunities, partnerships, workforce development, community capacity building, and long-term sustainability.

15. Prepare a comprehensive final project report combining all research, housing data, mapping, community engagement findings, assessments, frameworks, deliverables, and recommendations.

3.0 FEES FOR SERVICE

Proponents shall propose hourly, daily, block and/or fixed fees as they deem appropriate. All fees and expenses must be clearly outlined in the proposal and supported by a detailed budget.
The total professional fees for this project shall not exceed $90,000 in total. Proposals exceeding this amount may not be considered.

4.0 CONFLICT OF INTEREST

Firms/consultants submitting bid packages should be sensitive to the potential for conflicts of interest that may prevent their retention by Grand Council Treaty #3. All potential conflicts must be disclosed in any bid package. Whether a conflict of interest is sufficient to prevent retention of a proponent is in the sole discretion of Grand Council Treaty #3.

5.0 REQUIRED CONTENTS OF THE BID PACKAGE

Detailed Project Proposal: Clearly outline a proposed approach to delivering the project, including:

a. A comprehensive work plan outlining the proposed activities for community engagement, housing data collection, regional housing mapping, housing needs assessments, youth workforce development, funding research, housing innovation, and strategic planning.
b. Proposed methodologies for engagement with all 28 First Nations, including Chiefs, housing managers and coordinators, EDOs, Elders, Knowledge Keepers, and youth.
c. An approach to assessing existing community housing data, housing conditions, infrastructure gaps, community housing needs, priority areas, and short-, medium-, and long-term housing requirements.
d. Proposed methodology for developing regional housing mapping, community-specific housing project inventories, youth housing career opportunities, workforce development programs, and funding readiness tools.
e. An approach to researching innovative housing models and identifying technical partners, planning and conducting Housing Innovation Lab workshops, and evaluating potential housing solutions.
f. Proposed methodology for reviewing existing Treaty #3 housing strategies and documents, developing a 10-Year Community Housing Strategic Framework, and establishing strategic priorities, roles and responsibilities, implementation timelines, and performance indicators.
g. A proposed approach for developing, reviewing, and finalizing the 10-Year Treaty #3 Community Housing Strategy and Implementation Action Plan, including leadership and community review and validation.

h. Proposed recommendations for advancing housing priorities beyond the project, including future funding opportunities, partnerships, infrastructure investments, workforce development, community capacity building, and implementation priorities.
i. A detailed project timeline with key milestones and deliverables.
j. A clear and itemized project budget.

- The name, address and contact person for the firm, along with a brief description of the firm's/consultants' main areas of business and experience.
- The name(s) of the person(s) within the firm/consultant who propose to do the work, along with their curriculum vitae and a description of relevant experience.
- The names and telephone numbers of two clients who can provide references.
- Disclosure of any potential conflicts of interest.
- Identification of any experience working with First Nations and/or First Nation organizations. Experience in Treaty #3 is preferred but not required.

6.0 SELECTION CRITERIA

The evaluation criteria may include, but not be limited to, the following (not in any order of importance)

- Assessment of responses to the RFP
- Assessment of the completeness of the RFP package
- Number, qualification/expertise and past experiences of the individuals who would be conducting the work for the contractor
- Knowledge/familiarity with working on behalf of a First Nation client
- Cost effectiveness of proposal
- Finalist interviews (if any) at the discretion of Grand Council Treaty #3
- Information obtained through references
- Lack of conflicts of interest

All packages submitted with the requirements will be reviewed and evaluated. Grand Council Treaty #3 reserves the right to select a bid based on written material only.

Firms responding to this RFP may be requested to provide additional information or address specific requirements not fully explored in their initial submissions.

Grand Council Treaty #3 reserves the right to reject any RFP submitted.

7.0 SUBMISSION INFORMATION

Firms/Consultants wishing to submit a bid package must prepare a package containing the required materials and send in electronic format **on or before December 7th, 2026** to:

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