GICHI OZHIBI'IGE OGAAMIC
ADMINISTRATIVE OFFICE

GRAND COUNCIL TREATY #3
EMPLOYMENT OPPORTUNITY

Position Title: Indigenous Bail Verification & Supervision Worker
Position: Existing Position
Salary: $57,000.00 - 60,000.00
Location: Fort Frances, ON — Justice Office (In Person)
Posting Date: November 5, 2026
Closing Date: November 19, 2026

Overview:
The Grand Council Treaty #3 Kaakewaaseya Justice Services invites applications from Treaty Three Territory for a full-time Indigenous Bail Supervision and Verification Program Worker. This position will provide support to the Justice Director, based out of the Kaakewaaseya Justice office in Fort Frances or Dryden, Ontario. This position will supervise Bail Court orders, monitor release conditions, and provide support to Indigenous clients in the Bail Verification and Supervision Program.

Duties and Responsibilities:

- Attend court as a representative of the Grand Council Treaty #3 Indigenous Bail Program.
- Develop and maintain cooperative working relationships with court officials, justice stakeholders, and Indigenous communities and organizations.
- Jail interviews with clients.
- Review documents, gather information and assess eligibility for bail release into the program
- Monitor clients' bail conditions according to program standards.
- Provide referrals and plan of care to culturally appropriate services to address client needs.
- Prepare and complete weekly/monthly case notes and reports/data collection.
- Work cooperatively with other Bail workers in the team.
- Provide Bail Aftercare.

Qualifications:

- Education, or work-related experience, in the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services
- Knowledge of Aboriginal culture, traditions, and practices; Ability to speak Ojibway or Oji-Cree is an asset
- Knowledge of historical and current forms of colonialism, systemic discrimination, and barriers facing Aboriginal communities.
- Experience in counselling and crisis intervention.
- Project a positive, friendly and professional attitude.
- Ability to articulate criminal and social justice issues.
- Excellent written and verbal communication skills.
- Self-motivated individual with strong organizational and interpersonal skills.
- Ability to work independently as well as part of a team.
- Excellent decision-making and problem-solving skills.
- Ability to work evenings or weekends (on call).
- Valid driver's license, driver's abstract and access to a reliable vehicle.

Please send a cover letter, resume, and contact information for 3 references (email preferred) to the attention of:
Human Resources Department
Grand Council Treaty #3
P.O. Box 1720, Kenora, Ontario P9N 3X7
Email: careers@treaty3.ca

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty are committed to transparency in our hiring process and do NOT use AI in the screening process.**