



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

Position Title: Indigenous Support Network Worker
Position: Existing Position
Salary: \$57,881.00 - 60,000.00
Location: Kenora, ON — Justice Office (In Person)
Posting Date: September 10th, 2026
Closing Date: September 24th, 2026

Overview:

The Grand Council Treaty #3 Kaakewaaseya Justice Services invites applications from Treaty Three Territory for a full-time position. The Indigenous Support Network Worker will provide support to the Justice Director, based out of the Kaakewaaseya Justice offices in Treaty Three Territory. This position will be responsible for giving direction and advocating for community members that have endured traumatic circumstances, providing guidance for the healing process.

Duties and Responsibilities:

- Assist in the development of a Victim services program that is culturally sensitive, holistic that emphasizes the importance of Indigenous language and culture for elders, with appropriate support and referrals in place from within communities, Treaty Three Territory and other appropriate programs and services, that support the mission of the Network.
- To provide clients with culturally appropriate emotion and practical support.
- Utilize program staff, services, and referral programs in a timely manner.
- Work with communities and clients to build a strong sense of trust, strength and self-empowerment.
- Social Emergency services to be in place to assist a high level of youth that attempt suicide and self-harm.
- Develop strong partnerships with Treaty 3 Police Services, community programs and other service providers to strengthen the union of all service providers, with Indigenous people.
- Assist clients to have direct access to culturally appropriate services, and able to make self-referrals.
- Provide clients and families with the tools, knowledge, and guidance for self-empowerment during their journey of healing.
- Staff to ensure that the clients' immediate personal safety takes priority.

Qualifications:

- Graduation from, or work-related experience in, the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services.
- Knowledge of Aboriginal culture, traditions and practices; Ability to speak Ojibway or Oji-Cree is an asset.
- Knowledge of historic and current forms of colonialism, systemic discrimination, and barriers facing Aboriginal communities.
- Experience in counseling and crisis intervention; Project a positive, friendly and professional attitude.
- Ability to articulate criminal and social justice issues; Excellent written and verbal communication skills.
- Self-motivated individual with strong organizational and interpersonal skills.
- Ability to work independently as well as part of a team; Excellent decision-making and problem-solving skills.
- Valid driver's licence and access to a reliable vehicle.

Please send a cover letter, resume, and contact information for 3 references (email preferred) to the attention of:

Human Resources Department

Grand Council Treaty #3

P.O. Box 1720, Kenora, Ontario P9N 3X7

Email: careers@treaty3.ca

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty 3 are committed to transparency in our hiring process and do NOT use AI in the screening process.**