



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

INTERNAL / TREATY 3 COMMUNITY POSTING ONLY

This position is open only to internal GCT3 staff and Treaty 3 members. Applicants must identify their community. Not open to the general public.

Position Title: Senior Energy Specialist
Position: New Position; Contract (Immediate – Sept, 2027)
Salary: \$70,000.00 – 75,000.00
Location: Kenora, ON – (In Office)
Posting Date: August 20, 2026
Closing Date: August 27, 2026

Overview:

The Senior Energy Specialist will support the planning and coordination of clean energy initiatives across Treaty #3 Territory, including community engagement, identification of energy opportunities, project development, partnerships, funding opportunities, and reporting.

The position will work closely with Treaty #3 communities, government, industry, utilities, and other partners to advance clean energy projects and build regional capacity. The Senior Energy Specialist will report directly to the Manager of the Economic Department.

Duties and Responsibilities:

- Energy Project Coordination & Management.
- Community Engagement & Energy Needs Assessment.
- Clean Energy Opportunity Identification & Project Development.
- Preliminary Feasibility Analysis & Concept Development.
- Strategic Partnership & Stakeholder Relations.
- Funding, Financing & Investment Opportunity Development.
- Energy Research, Data Analysis & Strategic Planning.
- Project Administration, Performance Measurement & Reporting.
- Development of Energy Strategies, Recommendations and Project Plans.
- Coordination with First Nations, governments, utilities, industry, technical consultants and other energy-sector partners.
- Support increased Anishinaabe in Treaty #3 participation in clean energy development and help to find economic opportunities throughout Treaty #3 Territory.
- Regular travel to Treaty #3 communities to support engagement, project identification and development.
- All other related duties assigned by the supervisor and the Leadership of GCT#3.

Qualifications:

- Post-secondary education in energy, renewable energy, engineering, environmental studies, business administration, economic development, project management, public policy, Indigenous studies, or a related field.
- Relevant experience in energy, clean energy, economic development, infrastructure, project management, or a related field.
- Demonstrated experience managing projects, developing workplans, coordinating deliverables, monitoring timelines, and preparing project reports.

- Knowledge and understanding of clean energy development, energy infrastructure, renewable energy, energy resilience, or related areas.
- Experience conducting research, preliminary assessments, feasibility analysis, business cases, or project development.
- Demonstrated experience developing and maintaining relationships with First Nations, governments, utilities, industry, funding agencies, and other stakeholders.
- Experience with community engagement, facilitation, consultation, workshops, and working directly with First Nation communities.
- Demonstrated experience identifying government funding, grants, financing, investment, and partnership opportunities.
- Knowledge and understanding of Treaty and Aboriginal rights and issues affecting First Nations and Indigenous communities.
- Knowledge and understanding of Indigenous economic development and opportunities for Indigenous participation in the energy sector.
- Strong written and verbal communication skills, including the ability to prepare reports, briefing notes, proposals, presentations, and strategic recommendations.
- Strong organizational, analytical, problem-solving, and project management skills, with the ability to manage multiple priorities independently.
- Ability and willingness to travel throughout Treaty #3 Territory, including remote communities.
- Experience working with governmental and non-governmental agencies is considered an asset.
- Experience working in an Indigenous organization, First Nation, Tribal Council, or Indigenous economic development environment is considered an asset.

Please send a cover letter, resume, and contact information for 3 references (email preferred) to the attention of:

Human Resources Department
 Grand Council Treaty #3
 P.O. Box 1720, Kenora, Ontario P9N 3X7
 Email: careers@treaty3.ca

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty 3 are committed to transparency in our hiring process and do NOT use AI in the screening process.**