



**GICHI OZHIBI'IGE OGAAMIC  
ADMINISTRATIVE OFFICE**



## **GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY**

### **INTERNAL / TREATY 3 COMMUNITY POSTING ONLY**

This position is open only to internal GCT3 staff and Treaty 3 members. Applicants must identify their community. Not open to the general public.

**Position Title:** Watershed Governance Coordinator  
**Position:** New Position (Temporary Full-time contract from June 2026 to March 2030)  
**Salary:** \$63,000.00 - \$68,000.00  
**Location:** Kenora, Dryden, Fort Frances, ON (In-Person)  
**Closing Date:** June 12, 2026

#### **Overview:**

Reporting to the Territorial Planning Unit's Compliance Manager, the Watershed Governance Coordinator will be responsible for co-development and coordination of a harmonized watershed management plan between Anishinaabe Nation in Treaty #3 and the Federal and Provincial Governments to strengthen Indigenous-led governance over water resources and improve water safety and quality. Through their position the Watershed Governance Coordinator will work towards the objectives of co-developing a harmonized water governance framework, strengthening cross jurisdictional collaboration, expand capacity for Anishinaabe-led water stewardship, ensuring Indigenous-led participation in regional watershed management, and protecting water quality.

#### **Duties and Responsibilities:**

- Coordinate and hold regular project related engagement sessions with Elders, Knowledge Keepers, and leadership and technical staff of Treaty #3 communities.
- Establishing working relationships and planning meetings with federal, provincial, and municipal governments, and other organizations involved with managing water resources in Treaty #3 Territory.
- Planning an annual watershed governance conference.
- Organizing spring and fall Nibi (water) walks in local communities.
- Work with TPU staff to coordinate project activities related to environmental monitoring, including establishing performance indicators, conducting baseline water quality assessments, and building capacity for local monitoring in Treaty #3 communities to develop a comprehensive understanding of watershed conditions.
- Conduct research into best practices in watershed management and traditional Anishinaabe Inaakonigewin (law) related to protecting and preserving water resources.
- Builds, collaborates, and maintains relationships with Grand Council Treaty #3 and Territorial Planning Unit staff, Treaty #3 communities and other organizations to stimulate information sharing and program collaborations.
- Meets with Treaty #3 communities to gain an understanding of local issues and enhance working relationships with each community.
- Assists in the day-to-day administration of the Territorial Planning Unit.

#### **Qualifications:**

- Bachelors degree in Environmental Science, Science or Natural Resource Management or other related field is considered an asset, but not required.
- Life learning and practical work experience related to environmental monitoring and protection is considered an asset.
- Ability to establish and maintain effective and respectful working relationships with GCT3 staff, Treaty #3 First Nations, federal or provincial ministerial staff, and the public.

- Understanding of Anishinaabe culture and customs, specifically those related to natural resources and the environment.
- Excellent written and verbal communication skills that take into consideration the comprehension level of the intended audience.
- Comfortable working both independently and in a team environment.
- Valid Ontario driver's license.
- Candidate must be legally entitled to work in Canada.

**Please send a cover letter, resume, and contact information for 3 references to the attention of:**

Human Resources Department

Grand Council Treaty #3

P.O. Box 1720, Kenora, Ontario P9N 3X7

Email: [careers@treaty3.ca](mailto:careers@treaty3.ca)

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty 3 are committed to transparency in our hiring process and do NOT use AI in the screening process.**