



**GICHI OZHIBI'IGE OGAAMIC
ADMINISTRATIVE OFFICE**



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

Position Title: Student Environmental Monitoring Technician
Position: 4 months contract (May 1, 2026 – August 31, 2026) - Existing Position
Salary: \$25/hour
Location: Kenora, ON — TPU Office (In Person)
Closing Date: May 6, 2026

Overview:

Reporting to the Environmental Manager, the Student Environmental Monitoring Technicians will assist with the fieldwork and coordination of the Territorial Planning Unit's (TPU) environmental monitoring programs. This will include community-based water monitoring; deploying remote monitoring equipment; invasive species monitoring and management; aquatic and terrestrial species at risk habitat mapping and monitoring; Wild Rice monitoring; and providing microplastics education to communities. Student Environmental Monitoring Technicians will lead TPU monitoring efforts for collecting water quality data from lakes, rivers, and streams in the Kenora, Dryden, and Fort Frances areas. Technicians must be comfortable working on and around water, as field data collection work will primarily be done on and around water. Other job duties will include assisting with community engagement sessions, attending environmental policy planning sessions, and assisting with environmental policy review.

Duties and Responsibilities:

- Lead water quality and climate data collection and analysis.
- Deploy long-term water monitoring stations.
- Assist with invasive species monitoring.
- Operate Treaty #3 invasive species boat cleaning stations.
- Assist with species at risk monitoring.
- Assist with Wild Rice reseeding and invasive cattail removal in wild rice habitat.
- Assist with record-keeping and data entry.
- Assist and participate in community environmental monitoring engagement sessions.
- Attend and review environmental policy sessions.
- Assists in the day-to-day administration of the Territorial Planning Unit.
- Other duties as assigned.

Qualifications:

- Strong interest in the environment, natural resources, and environmental-based field work.
- Strong verbal communication skills and work ethic (focus, professionalism, punctuality, honesty, and attention to detail).
- Students who are currently enrolled in university, college, and high school, or university and college graduates who have graduated within the last three years from an accredited college or university.
- Candidates must be legally entitled to work in Canada.

The following are considered assets for the positions, but are not a requirement:

- Previous experience or education related to environmental monitoring.
- Experience working with Indigenous Peoples and Anishinaabe Culture.
- Ability to establish and maintain effective, respectful working relationships with GCT3 staff, Treaty #3 First Nations, federal or provincial ministerial staff, and the general public.
- Valid Ontario driver's license.

Please send a cover letter, resume, and contact information for 3 references to the attention of:

Human Resources Department
Grand Council Treaty #3
P.O. Box 1720, Kenora, Ontario P9N 3X7
Email: careers@treaty3.ca

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty 3 are committed to transparency in our hiring process and do NOT use AI in the screening process.**