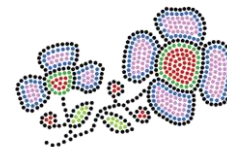




**GICHI OZHIBI'IGE OGAAMIC  
ADMINISTRATIVE OFFICE**



**JI-ADISIDOOVANG GE-ONJI MINO-AYAAYANG  
HEALTH TRANSFORMATION**

## **GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY**

### **INTERNAL / TREATY 3 COMMUNITY POSTING ONLY**

**This position is open only to internal GCT3 staff and Treaty 3 members.  
Applicants must identify their community. Not open to the general public.**

**Position Title:** Midwifery and Maternal Health Policy Analyst  
**Position:** Existing Position  
**Salary:** \$70,000.00 - 73,000.00  
**Location:** Kenora, ON — Health Office (In Person)  
**Closing Date:** April 30, 2026

#### **Overview:**

Reporting to the Manager for Health System Planning and Manager of Health Policy Development, the role of the Midwifery and Maternal Health Policy Analyst advocates to promote traditional birthing practices within Treaty #3, leading to improved health and social outcomes for families within Treaty #3 through the provision of culturally appropriate, accessible, and supportive maternal child health. This role will advance midwifery, maternal health, and gender affirming reproductive health through the development of community-based birthing centres, capacity building and training opportunities, and education and awareness of traditional midwifery, family planning, and reproductive health.

#### **Duties and Responsibilities:**

- Work closely with departments at Grand Council Treaty #3 on inter-departmental initiatives, using a holistic and social determinants of health lens, to prioritize and set project requirements.
- Facilitate community engagement sessions with Elders, Knowledge Keepers, technical experts, and community members related to midwifery, maternal health, or gender affirming care and reproductive health.
- Liaise with mainstream and Anishinaabe health partners, including hospitals, institutions, mandated agencies, organizations, etc. to promote and provide, culturally inclusive care.
- Facilitate and oversee birthing gatherings, midwifery or doula training sessions, technical working groups, or other small gatherings.
- Develop resources and tools to support access to gender affirming care and reproductive health, and maternal reproductive health.
- Expand material accessibility for available services, systems navigation, advocacy, eligibility, and supports for accessing gender affirming care and reproductive health.
- Advocacy and information sharing with Indigenous midwives and traditional health practitioners working within Treaty #3.
- Connect apprentices and learners with opportunities by assisting with travel expenses, attending ceremony, engagement, and distributing “birth worker” bundles and resources to support their work.
- Develop education and curriculum materials for birth teachings, family planning, continuum of care reproductive health, and related topics.
- Regular communication to communities via newsletter, social media, and reports.
- Other responsibilities as determined.

#### **Qualifications:**

- Post-secondary degree related to public health, health sciences, political science, Indigenous studies, or social sciences.
- Ability to speak Anishinaabemowin is an asset.
- Knowledge of traditional wellness practices, medicines, or birthing practices as well as knowledge of Treaty #3 First Nation traditions, cultures, values, and history.
- Knowledge of Indigenous health sector, including Indigenous health issues and knowledge of First Nation communities in Treaty #3.

- Knowledgeable and confident discussing reproductive rights, gender-based violence, and the social determinants of health from an intersectional lens.
- Knowledge of policy and research tools, holistic and Indigenous-led evaluation methodologies and metrics.
- Demonstrated knowledge of, and success, with policy and fiscal decision-making processes such as grant applications.
- Knowledge of legislation, policy development, government decision-making processes, and program development and evaluation.
- An effective communicator and consensus builder that is able to work collaboratively with team members, leadership, and partners to advance shared priorities and manage complex issues.
- Excellent written and verbal communication skills and experience providing briefings, decision notes, and presentations on complex issues in a clear and understandable manner.
- Ability to work independently in a fast-paced environment, self-motivated and problem solve.
- Extensive understanding of diversity within First Nations.
- Valid Class G Driver's License and access to a reliable vehicle.
- Current/valid vulnerable sector criminal records check.
- Ability/willingness to travel as required.

**Please send a cover letter, resume, and contact information for 3 references to the attention of:**

Human Resources Department  
Grand Council Treaty #3  
P.O. Box 1720, Kenora, Ontario P9N 3X7  
Email: [careers@treaty3.ca](mailto:careers@treaty3.ca)

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty 3 are committed to transparency in our hiring process and do NOT use AI in the screening process.**