



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

Position: Indigenous Support Network Coordinator
Salary: \$57,881.00
Location: Kenora, ON
Closing Date: November 26, 2025

Job Overview:

The Grand Council Treaty #3 Kaakewaaseya Justice Services, invites applications from Treaty Three Territory for a full-time position. The Indigenous Support Network Coordinator will provide support to the Justice Director, based out of the Kaakewaaseya Justice offices in Treaty Three Territory. This position will be responsible for giving direction and advocating for community members that have endured traumatic circumstances, providing guidance for the healing process.

Accountability:

- Assist in the development of a Victim services program that is culturally sensitive, holistic that emphasizes the importance of Indigenous language and culture for elders, with appropriate support and referrals in place from within communities, Treaty Three Territory and other appropriate programs and services, that support the mission of the Network.
- To provide clients with culturally appropriate emotion and practical support.
- Utilize program staff, services, and referral programs in a timely manner
- Work with communities and clients to build a strong sense of trust, strength and self-empowerment.
- Social Emergency services to be in place to assist a high level of youth that attempt suicide and self-harm.
- Develop strong partnerships with Treaty 3 Police Services, community programs and other service providers to strengthen the union of all service providers, with Indigenous people.
- Assist clients to have direct access to culturally appropriate services, and able to make self-referrals.
- Provide clients and families with the tools, knowledge, and guidance for self-empowerment during their journey of healing.
- Staff to ensure that the clients' immediate personal safety takes priority.

Qualifications & Abilities:

- Graduation from, or work-related experience in, the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services
- Knowledge of Aboriginal culture, traditions and practices; Ability to speak Ojibway or Oji-Cree is an asset
- Knowledge of historic and current forms of colonialism, systemic discrimination, and barriers facing Aboriginal communities.

- Experience in counseling and crisis intervention; Project a positive, friendly and professional attitude
- Ability to articulate criminal and social justice issues; Excellent written and verbal communication skills
- Self-motivated individual with strong organizational and interpersonal skills
- Ability to work independently as well as part of a team; Excellent decision-making and problem - solving skills
- Valid driver's licence and access to a reliable vehicle

Preference will be given to applicants with:

- An Anishinaabe background
- Applicants that have prior knowledge of Anishinaabe Worldview, have a basic understanding of Ojibwe language and understand the Anishinaabe protocols and customs
- Experience communicating and building relationships with Treaty 3 communities
- Knowledge of Treaty and Aboriginal rights and issues related to Aboriginal peoples
- Basic knowledge, skills, and experience with service providers in catchment area (formal and informal, traditional and mainstream) and case management.

Please send resume and cover letter including three (3) references to:

Human Resources Manager
 Grand Council Treaty #3
 P.O. Box 1720, Kenora, Ontario P9N 3X7
 Email: hr@treaty3.ca

Competitive salary and benefits. We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of criminal record check required prior to offer of employment.