



## **GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY**

**Position:** Community Correctional Worker  
**Category:** Full-time Position  
**Salary:** \$52,000.00 - \$57,881.25  
**Location:** Kenora, ON  
**Closing Date:** September 23, 2025

### **Job Overview:**

The Grand Council Treaty #3 Kaakewaaseya Justice Services, invites applications from Treaty #3 Territory for a full-time Community Correctional Worker. This role involves working closely with the Probation and Parole Officer (PPO) to provide culturally-rooted supports and services to our community members, including those on probation, those released after serving time, clients with conditional sentences, parolees, and those on temporary absence.

### **Responsibilities:**

- Provide client-centred trauma-informed and cultural approach to client case management
- Provide reintegration and rehabilitation supports by connecting with necessary community supports and services
- Support clients in developing pathways to reduced continued involvement in the criminal justice system
- Develop, organize, and involve clients in appropriate community programs and services, encouraging those that are culturally relevant/traditional options
- Support clients navigating the criminal justice system and community supervision process
- Develop and utilize a referral network of community Elders, land-based/ceremonial healing supports, and mentors to aid clients in reconnecting with their cultural identity and community
- Support clients navigate various supports during times of transition, relocation, and incarceration
- Provide community orientation to PPO and ministry personnel
- Provide information to PPO for inclusion in court-ordered Pre-Sentence and Pre-Parole reports to the Ontario Parole Board
- Assist with discharge planning for clients in custody
- Other related duties as assigned by management

### **Qualifications:**

- Graduation from, or work related experience in, the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services

- Knowledge of Aboriginal culture, traditions, and practices; Ability to speak Ojibway or Oji-Cree is an asset
- Knowledge of historic and current forms of colonialism, systemic discrimination, and barriers facing Aboriginal communities.
- Experience in counseling and crisis intervention; Project a positive, friendly and professional attitude
- Ability to articulate criminal and social justice issues; Excellent written and verbal communication skills
- Self-motivated individual with strong organizational and interpersonal skills
- Ability to work independently as well as part of a team; Excellent decision making and problem

**Please send cover letter, resume, and contact information for 3 references to the attention of:**

Human Resources Department  
Grand Council Treaty #3  
P.O. Box 1720, Kenora, Ontario P9N 3X7  
Email: [hr@treaty3.ca](mailto:hr@treaty3.ca)

We would like to thank all candidates in advance for their interest in this position, however only those being considered will be contacted.