



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

Position: Anishinaabe Health Workforce Development Manager
Duration: Interim Contact 6 Months
Salary: \$78,000.00 up to \$83,500.00
Location: Kenora, ON
Closing Date: July 25, 2025

The Anishinaabe Health Workforce Development Manager will work under the direction of the Director of Health and the guidance of the Social Chiefs committee. The successful candidate will support bringing together GCT#3 HRR Table of partners and advancing priorities decided at the Table, which promote marketing and long-term creation of a comprehensive recruitment and retention campaign and related strategy implementation.

Duties and Responsibilities:

- Outreach to Hospitals, Health Organizations and Education and Training institutes to bring a regional team together to create the marketing and strategy for developing a future workforce of locally trained teams.
- Planning, hosting and follow-up for development and regular involvement of an HHR Table to meet in person quarterly to create and advance a strategy with identified priorities and next-steps to collaboratively support the recruitment and retention efforts taking place in Treaty 3.
- Work with the Health Expert Advisory Panel on creating inspiring stories, opportunities and pathways for Anishinaabe youth to be inspired into future health careers.
- Attend National Conferences and Career Symposiums to share opportunities in the region
- Attend and work with schools to bring change in how youth see their potential choices in High school, as opening doors to future careers in the territory.
- Participate in committees and steering groups, and meetings with government funders to advocate for and participate in discussions in programs and policy changes that support future health workforce needs.

Qualifications:

- Bachelor's degree in communications, community or government relations, or business administration with related experience in Management/Indigenous Affairs/Accounting/Public Relations.
- Exceptional organizational skills, experience managing multiple tasks and meeting deadlines with minimal supervision.
- Demonstrated project management skills with the ability to manage key initiatives and budgets.
- Demonstrated experience in building teams, developing team members, and promoting a safe work culture committed to growth and improvement.

- An effective communicator, negotiator, and consensus builder that can work collaboratively with team members, leadership, and partners to advance shared priorities and manage complex issues.
- Ability to manage sensitive or confidential information with discretion and professionalism.
- Ability to develop and maintain productive working relationships with representatives of government, community, organizations/agencies, and leadership.
- Excellent written and verbal communication skills and experience providing briefings, decision notes, and presentations on complex issues in a clear and understandable manner.
- Ability to work independently in a fast-paced environment, self-motivated, and problem solve.
- Valid Class G license with access to a reliable vehicle.
- Preference for Anishinaabe candidates and an ability to understand or communicate in Anishinaabemowin.

Preference will be given to those applicants with:

- An Anishinaabe background. Applicants with prior knowledge of the Anishinaabe Worldview have a basic understanding of the Ojibwe language and the Anishinaabe protocols and customs.
- Experience communicating and building relationships with Treaty 3 communities.

Working Conditions:

- Must have valid driver's license, in good standing and a reliable vehicle.
- Must have a clear criminal records/vulnerable sector check is required upon hiring.
- Must be able to travel on short notice.
- Travel may be required within Kenora and surrounding areas.
- Busy office setting and repetitive work.
- Manual dexterity required to use desktop computer and peripherals.
- Interacts with public at large.
- Overtime may be required.

Please send cover letter, resume, and contact information for 3 references to the attention of:

Human Resources Department
 Grand Council Treaty #3
 P.O. Box 1720, Kenora, Ontario P9N 3X7
 Email: hr@treaty3.ca

We would like to thank all candidates in advance for their interest in this position, however only those being considered will be contacted. At Grand Council Treaty #3, we value the unique skills and experiences each individual brings and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation during the recruitment and selection process, advise Human Resources when applying for the position.