



Grand Council Treaty #3

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MEDIA RELEASE

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Grand Council Treaty #3 Launches Employee Worklife Enjoyment Experience (Four-Day Work Week Implementation – 1 Year Pilot)

Grand Council Treaty #3 is excited to announce the launch of its new Employee Worklife Enjoyment Experience initiative. This innovative program aims to enhance employee well-being, satisfaction, and productivity by introducing a 4-day work week within a 5-day operational schedule.

The initiative, created by Human Resource Manager Lee-Anne Moore, has received approval from Interim Executive Director Derrick Henderson and the full support of the Grand Council Treaty #3 Board of Directors. Phase One of the program will implement a 4-day work week, allowing employees to enjoy a flex day off while ensuring that the organization's operations continue seamlessly throughout the week.

Lee-Anne Moore, Human Resource Manager, stated, 'We believe that this new work schedule will significantly improve our employees' work-life balance, reduce stress, and increase overall job satisfaction. Our goal is to create a workplace where our staff feel valued and supported, and this initiative is a major step towards achieving that.'

Interim Executive Director Derrick Henderson added, 'The Board of Directors and I are fully committed to supporting this initiative. We understand the importance of fostering a positive work environment and are confident that the 4-day work week will benefit both our employees and the organization as a whole.'

The rollout of the four-day workweek is scheduled to begin by the end of June 2025. Employees will alternate between two schedules, ensuring that the office remains operational five days a week while providing staff with the flexibility to enjoy extended weekends.

Grand Council Treaty #3 is proud to lead the way in promoting employee well-being and innovative work practices. We look forward to seeing the positive impact of the Employee Worklife Enjoyment Experience initiative and will continue to explore new ways to support our dedicated staff.

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