



## **GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY**

**Position:** Bail Supervision and Verification Worker  
**Category:** Full-time Position  
**Salary:** \$52,000.00 - \$57,881.25  
**Location:** Fort Frances, ON  
**Closing Date:** Open until filled

### **Job Overview:**

The Grand Council Treaty #3 Kaakewaaseya Justice Services, invites applications from Treaty #3 Territory for a full-time Bail Supervision and Verification Worker. This role supports indigenous individuals by providing culturally rooted services and ensuring compliance with bail conditions. Key responsibilities include supervising Bail Court orders, closely monitoring release conditions, and offering essential support to Indigenous clients participating in the Indigenous Bail Verification and Supervision Program.

### **Responsibilities:**

- Attend court as a representative of the Grand Council Treaty #3 Indigenous Bail Program
- Maintain cooperative working relationships with court officials, justice stakeholders, and Indigenous communities and organizations
- Jail interviews with client
- Review documents, gather information and assess eligibility for bail release into the program
- Monitor clients' bail conditions according to program standards
- Provide referrals and plan of care to culturally appropriate services to address client needs
- Prepare and complete weekly/monthly case notes and reports/data collection; Work cooperatively with other Bail workers in the team
- On call for Wash Court
- Provide Bail Aftercare
- Other related duties as assigned by management

### **Qualifications:**

- Graduation from, or work related experience in, the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services
- Knowledge of Aboriginal culture, traditions, and practices; Ability to speak Ojibway or Oji-Cree is an asset
- Knowledge of historic and current forms of colonialism, systemic discrimination, and barriers facing Aboriginal communities.
- Experience in counseling and crisis intervention; Project a positive, friendly and professional attitude

- Ability to articulate criminal and social justice issues; Excellent written and verbal communication skills
- Self-motivated individual with strong organizational and interpersonal skills
- Ability to work independently as well as part of a team; Excellent decision making and problem

**Please send cover letter, resume, and contact information for 3 references to the attention of:**

Human Resources Department  
Grand Council Treaty #3  
P.O. Box 1720, Kenora, Ontario P9N 3X7  
Email: [hr@treaty3.ca](mailto:hr@treaty3.ca)

We would like to thank all candidates in advance for their interest in this position, however only those being considered will be contacted.