



**GICHI OZHIBI'IGE OGAAMIC
ADMINISTRATIVE OFFICE**



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

Position: Policy Advisor
Location: Kenora, Dryden or Fort Frances, ON
Closing Date: Open until filled

Job Overview:

Join our Territorial Planning Unit at Grand Council Treaty #3 as a Policy Advisor in our compliance team. In this role, you will support the implementation and compliance of Manito Aki Inaakonigewin. You'll provide critical analysis, recommendations, and implementation support, focusing on Anishinaabe Inakonigaawin and Treaty #3 laws and processes in the context of environmental and territorial planning.

Responsibilities:

- Develop detailed policy advice with a strong focus on compliance with Treaty #3 laws, ensuring that all policy recommendations and implementations uphold the principles of Manito Aki Inaakonigewin.
- Develop and refine policy frameworks and guidelines that not only align with Treaty #3 governance but also ensure strict compliance with environmental, social, and cultural standards.
- Engage with Treaty #3 communities, stakeholders, and team members to ensure a comprehensive understanding of compliance issues and the impact of policies on treaty adherence.
- Prepare reports, briefing notes, and presentations that clearly communicate policy impacts and compliance considerations, facilitating informed decision-making.
- Collaborate in the development of training and educational materials related to policy compliance, aimed at enhancing the understanding and adherence to Treaty #3 laws among various stakeholders.
- Build and maintain collaborative relationships with stakeholders, including Treaty #3 communities, federal and provincial ministries, and other relevant organizations.

Requirements:

- Degree in environment, Indigenous Governance, public administration, natural resources, political/social sciences, western law, communication, or related field. An emphasis on legal and regulatory frameworks an asset.
- Demonstrated ability to conduct policy analysis, advice and research, with a focus on Indigenous perspectives and environmental regulations.
- Excellent communication skills, both written and verbal, tailored to various audiences, and an ability to work collaboratively.
- Experience in implementing Indigenous laws related to land use and resource management an asset.
- Knowledge of Anishinaabe Nation in Treaty #3 worldview and values an asset. Preference given to candidates who have experience working within Indigenous governance contexts.

Please send cover letter, resume, and contact information for 3 references to the attention of:

Human Resources Department
Grand Council Treaty #3
P.O. Box 1720, Kenora, Ontario P9N 3X7
Email: hr@treaty3.ca

We would like to thank all candidates in advance for their interest in this position, however only those being considered will be contacted.