



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

Position: Abinoojii Inakonigiwin Youth Advocate
Category: Full time position
Location: Kenora, ON
Closing Date: Open until filled

Job Overview:

Under the supervision of the Social Policy Analyst, the AI Youth Advocate will enhance the voice of Treaty#3 Youth with lived experience. The role is to ensure that Abinoojii Inakonigiwin's implementation includes the perspectives of children and youth. The part has a primary focus on advocacy, acting similar to an ombudsman where youth can approach and where their issues and needs are supported; recommendations are identified for the AI technicians as well as for leadership of the Anishinaabe Nation in Treaty#3 and external governments about the development of policy; review of policy; change of approach to improve the lives and experiences of Treaty#3 youth.

Responsibilities:

- Support Treaty#3 youth, especially youth transitioning out of care.
- Build relationships with youth across the Treaty#3 territory, Ontario and Manitoba.
- Connect and establish connections with childcare agencies and service bodies who provide services in Treaty#3 to Treaty#3 children/youth/families who may be involved in current care systems.
- Support and empower children and youth to share their lived experiences so that best practices or issues can be brought to childcare agency's service bodies; Treaty#3 leadership.
- AI Youth Advocate to attend TWG meetings, Social Chiefs meetings, and Senior Officials meetings.
- AI Youth Advocate to also work with other technical units to collaborate and solve complex issues/advocacy needs.
- During an emergency epidemic/pandemic situation, job duties will be reviewed and reassigned accordingly.
- All other related duties assigned by the manager and Leadership of GCT#3.

Qualifications:

- Post-secondary degree in a relevant field.
- Lived experience within the child welfare system.
- Knowledge of Grand Council Treaty#3; Treaty#3 First Nations; Treaty#3 child care agencies and organizations.
- Knowledge of Abinoojii Inakonigiwin.
- Candidates must be youths aged 18-30.

Skills/Abilities:

- Proficient use of various office-based software, including Microsoft Office (Word, Excel and PowerPoint) and online video-conferencing platforms (Zoom, Blue Jeans, Microsoft Team).
- An understanding of the Anishinaabe language, culture and traditions.
- Ability to work with all levels of employees and departments.
- Ability to provide professional customer service.
- Communicate effectively and diplomatically orally and in writing.
- Proven skill in formatting and draft correspondence, forms, reports, and proposals.
- Ability to work under pressure and meet deadlines.
- Ability to organize, prioritize and multi-task.
- Ability to take initiative and work with minimal supervision.

Preference will be given to those applicants with:

- An Anishinaabe background. Applicants with prior knowledge of the Anishinaabe Worldview have a basic understanding of the Ojibwe language and the Anishinaabe protocols and customs.
- Experience communicating and building relationships with Treaty 3 communities.

Working Conditions:

- Must have a valid driver's license in good standing and a reliable vehicle.
- Must have a clear criminal records/vulnerable sector check is required upon hiring.
- Must be able to travel on short notice.
- Travel may be required within Kenora and surrounding areas.
- Busy office setting and repetitive work.
- Manual dexterity is required to use desktop computers and peripherals.
- Interacts with the public at large.
- Overtime may be required.

Please send cover letter, resume, and contact information for 3 references to the attention of:

Human Resources Manager
Grand Council Treaty #3
P.O. Box 1720, Kenora, Ontario P9N 3X7
Email: hr@treaty3.ca

We want to thank all candidates in advance for their interest in this position; however, only those being considered will be contacted. At Grand Council Treaty #3, we value each individual's unique skills and experiences and are committed to creating and maintaining an inclusive and accessible environment for everyone. If you require accommodation during the recruitment and selection, advise Human Resources when applying for the position.