



GICHI OZHIBI'IGE OGAAMIC
ADMINISTRATIVE OFFICE

EMPLOYMENT OPPORTUNITY

Position Title: Gladue Writer
Category: Full time position
Location: Dryden, ON
Closing Date: Open until filled



SUMMARY

Under the supervision of the Justice Director, the Gladue Worker's primary responsibility is to write and submit Gladue Reports as requested by the Judge, crown, or defence counsel for Aboriginal offenders and as vetted by the lawyers on staff. The report is considered by the judge during the bail and sentencing stages to support alternatives to time in jail such as Restorative Justice. The *Gladue* report writers will work in Treaty Three Territory for Treaty #3 Nation members. Gladue Reports provide the courts with a comprehensive picture of an Aboriginal offender's life circumstances and systemic barriers. This information is compiled by conducting interviews with the offender, family members and with other people who know the client and by liaising with Community Justice Coordinators (CJCs) and other GCT#3 personnel. The Gladue Worker is responsible for compiling the Gladue Report and performing all the associated functions as the main GCT#3 employee for *Gladue* related matters.

COMPETENCIES AND QUALIFICATIONS

This position demands a high level of social facilitation and mediation, independent analysis, problem solving, case management and supervision, ability to communicate and demands strict confidentiality, and exceptional writing skills. The academic and skills expectations are as follows:

- College or University education in social work, law, corrections, mental health or related field is required;
- managing a full-range of social or related human services through a team approach;
- An understanding of case management, case supervision and reviews with the ability to implement such systems in an organization;
- Able to communicate effectively verbally and in writing;
- Able to make decisions based on existing policy and available information.
- Able to operate the following computer applications: Microsoft Office (Word, Excel, Outlook), Power Point, Internet and E-mail, Webcams and Video Conferencing;
- Knowledge of the Canadian criminal procedures and processes; and Code of Canada
- Specific and understanding knowledge of *R. v. Gladue* case and related court decisions regarding Aboriginal offenders;
- Knowledge of the local Anishinabek culture, communities, history, general and local Aboriginal issues;
- Ability to speak an Indigenous language, preferably Ojibway, is an asset;
- Must have a valid Ontario Driver's Licence and the use of a personal vehicle;
- Must provide Criminal Check on acceptance of employment

Please send resume and cover letter including three (3) references to:

Attention: Human Resources Manager
Grand Council Treaty #3
P.O. Box 1720, Kenora, Ontario P9N 3X7
Fax: (807) 548-6356
Email: hr@treaty3.ca

Competitive salary and benefits. We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of criminal record check required prior to offer of employment.